

CONCORDIA UNIVERSITY  
COMMERCE AND ADMINISTRATION FACULTY COUNCIL  
MINUTES OF FACULTY COUNCIL MEETING  
THURSDAY, OCTOBER 19, 1989

Present: A. Rahman, Associate Dean (Acting Chair)  
M. Armstrong (Econ.), B. Barbieri (Mktg.), R. Curnew (Acco.),  
T. Dowd (CASA), M. Franklin (Mana.), Z. Gidengil (Mktg.), K. F. Gheyara  
(Acco.), G. J. Gouw (Mech.Eng.), K. Gronas (CASA) S. Hoffman (Lib.), G.  
Johns (Mana.), D. Kira (DS&MIS), G. Martin (Comp.Sci.), R. Martin  
(Reg.), J. S. Nader (Fina.), D. Otchere (Econ.), J. A. Rosenblatt  
(Assoc. Dean), A. Satir (DS&MIS), J. J. Segovia (Assoc. Dean), L.  
Shanker (Fina.), F. Simyar (Acco.), I. St-Maurice (CASA), T. J.  
Tomberlin (DS&MIS), R. Toporowski (CGSA), M. Trapani (CASA), B. Weber  
(CASA), W. Wiesner (Mana.)

Absent with

apology: M. Anvari, U. de Brentani, T. Dubrow, A. Hochstein, R. A. Long,  
L. Switzer

I Call to Order

The meeting was called to order at 09:30.

II Closed Meeting

[REDACTED]

[REDACTED]

[REDACTED]

III

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

III Open Meeting

IV Approval of Agenda, CAFC-89-07A

IT WAS MOVED BY T. J. TOMBERLIN AND SECONDED BY J. A. ROSENBLATT THAT THE AGENDA, CAFC-89-07A, BE APPROVED AS PRESENTED.

THE MOTION WAS CARRIED.

V Approval of Minutes of Previous Meeting, CAFC-89-06M

IT WAS MOVED BY J. J. SEGOVIA AND SECONDED BY G. JOHNS THAT THE MINUTES OF THE FACULTY COUNCIL MEETING HELD SEPTEMBER 15, 1989, CAFC-89-06M, BE APPROVED WITH THE FOLLOWING REVISIONS:

- . Attendance Listing: - delete A. Satir, list J. J. Segovia as Associate Dean
- . page 3 - add L. Switzer to membership of the CTMC committee.

THE MOTION WAS CARRIED.

VI Chair's Remarks and Question Period

Acting Chair Rahman reported that the addition of four additional floors to library building has been approved. He also reported that the M.B.A./Board of Trade Business Ethics Conference was a great success for the Faculty and thanked A. Hochstein and all the M.B.A. staff for their efforts. In conclusion, he advised that steps are underway to enhance Faculty Computer facilities and Professor

A. Jalilvand is currently negotiating an exchange program with HEC in France.

In response to a question, Professor Rahman confirmed that a formal policy for the Faculty exchange programmes had recently been discussed at the FAC meeting.

VII

Business Arising from Previous Meeting

1. Faculty Research Development Proposal - CAFC-89-07A-01

Guest: Dr. J. Lightstone, Associate Vice-Rector

With regard to the current document concerning the proposal Dr. Lightstone noted the following points: (1) the proposal is expected to continue evolving as expertise is gained; (2) One of the problems in the University needing resolution is the provision of guaranteed money to recruit new faculty. This proposal may influence new faculty but does not provide guaranteed dollars; (3) Flexibility will be needed in implementing the program which will require feedback from faculty; (4) There appeared to be a rather healthy paranoia about whether the implementation of the program would result in another body overriding Faculty priorities. The intention of the proposal is to implement an additive process whereby University priorities will be highlighted along with Faculty priorities in an attempt to stimulate inter-Faculty and interdisciplinary research projects.

In response to a question, Dr. Lightstone confirmed that the proposal will not result in funds being redistributed, by cutting current program financing for example, or will it have an impact on faculty salaries. Dr. Lightstone explained that the unofficial message from the Quebec government is that, after the funding formula has been renegotiated, there will be no increases in university budgets for the foreseeable future except as money for the indirect costs of research with the level of research activity being measured, in whole or in part, by reference to the total amount of money spent by the university in support of research. The expenditure of funds on the enhancement of University research would therefore ultimately lead to increasing the funding of the University. He noted that it is expected that 15% of all monies spent on support of research will be paid as an extra grant to the institution with no ceiling so that the more we spend the more we generate. Dr. Lightstone indicated that it is felt that with the programme properly implemented, self-financing projects and subsequent spin-offs generating more dollars for the University would result.

In response to a question, Dr. Lightstone advised that while there were recruitment implications, the primary intent of the research plan is to promote and stimulate research within the University.

With regard to allocation of research dollars, Dr. Lightstone advised that the precise formula has not been resolved but noted that he would envisage each Faculty Research Committee prioritizing proposals received and subsequently making the appropriate budget recommendations.

In response to a question, Dr. Lightstone confirmed that microcomputers are considered as equipment for research and funds would be awarded based on incorporating the need for this equipment in the research proposal.

IT WAS MOVED BY J. J. SEGOVIA AND SECONDED BY G. JOHNS THAT FACULTY COUNCIL SUPPORT IN PRINCIPLE THE FACULTY RESEARCH DEVELOPMENT PROPOSAL.

In response to a concern that Commerce and Administration consistently fell short on the allocation of dollars awarded for the purchase of research equipment, Dr. Lightstone advised that he had based his estimate for the proposal on information provided by the Deans concerning: (i) the number of new faculty appointments over the past five years, and (ii) how much money a new faculty member needs for equipment to get started on research, (iii) the monies Faculties currently had and were spending on research related equipment and took the difference between what was needed and what was currently spent. In the case of Commerce and Administration, he noted, that he estimated that each new faculty member to need approximately \$2,000.

THE MOTION WAS CARRIED UNANIMOUSLY.

The members of Faculty Council applauded Dr. Lightstone for his presentation.

2. Proposal to add the Dean of Graduate Studies to the Faculty Council Membership

Dr. Szabo provided a summary of the widespread activities of Graduate Studies and noted that the development of the Graduate School was a declared priority of the University. He advised that in addition to reorganizing the membership of the Board of Graduate Studies, a steering committee and standing committees have been introduced as well as an assembly of Graduate Program Directors to promote dialogue and to help develop a University-wide culture by sharing of program and administrative information. With regard to the membership of the Dean of Graduate Studies on Faculty Council, Dean Szabo reported that the Dean of Graduate Studies was now a member of the Arts and Science Faculty Council and the Fine Arts Faculty Council and Engineering and Computer Science are currently discussing the issue. Dean Szabo stated that his reasons for seeking membership are based on sound structural and academic reasons whereby the Dean of Graduate Studies provides a global perspective on University-wide issues such as planning, programme development and Faculty development



and resource allocations while promoting improved communication and the notion of a unitary Graduate School as unifying and consolidating Faculty objectives.

The proposal to include the Dean of Graduate Studies as a voting member of Faculty Council was briefly discussed.

IT WAS MOVED BY J. J. SEGOVIA AND SECONDED BY T. J. TOMBERLIN THAT THE DISCUSSION BE TABLED UNTIL THE NEXT MEETING OF COUNCIL WHEN ALL DEPARTMENT CHAIRS AND THE DEAN OF THE FACULTY WOULD BE PRESENT.

THE MOTION WAS CARRIED.

3. Honorary Degree Nominations, CAFC-89-04A-04  
Dr. Rahman advised that to date no nominations have been received by Dr. Anvari.

#### VIII

##### Reports from Standing committees

##### 1. Commerce Graduate Studies Committee

##### a.) M.Sc. In Administration Programme, CAFC-89-07A-02

J. J. Segovia itemized the revisions included in document CAFC-89-07A-02, which were recommended by the Ministry of Education along with the updated course descriptions, which were unanimously approved by the Graduate Studies Committee.

IT WAS MOVED BY J. J. SEGOVIA AND SECONDED BY T. J. TOMBERLIN THAT FACULTY COUNCIL APPROVE THE REVISED M.SC. DOCUMENT, CAFC-89-07-02.

A discussion ensued regarding the exemption policy for the 3 core courses in the M.Sc. Program. It was noted that regular Graduate Studies administrative procedures for exemption consideration would apply to the M.Sc. program.

THE MOTION WAS CARRIED.

- b.) Accountancy Option - M.Sc. in Administration, CAFC-89-07A-03  
J. J. Segovia reported that the Accountancy Option of the M.Sc. in Administration has been approved by the Graduate Studies Committee, 3 in favor, 0 opposed, 2 abstentions, subject to obtaining necessary and sufficient funds in addition to the funds already approved for the M.Sc. Programme.

IT WAS MOVED BY J. J. SEGOVIA AND SECONDED BY F. SIMYAR THAT FACULTY COUNCIL RECOMMEND TO SENATE AND THE BOARD OF GRADUATE STUDIES THE APPROVAL OF THE ACCOUNTANCY OPTION OF THE M.SC. IN ADMINISTRATION AS PRESENTED IN DOCUMENT CAFC-89-07A-03.

A lengthy discussion followed concerning funding of the M.Sc. Accountancy Option and the stipulation of GSC that the Accountancy Option be approved conditional on the provision for additional funding.

J. J. Segovia moved to amend the motion to include the stipulation recommended by the Graduate Studies Committee: "SUBJECT TO OBTAINING NECESSARY AND SUFFICIENT FUNDS IN ADDITION TO THE FUNDS AVAILABLE TO THE M.SC. PROGRAMME". The seconder was not in favor of the amendment.

The advisability of including the stipulation in the motion was further discussed.

IT WAS MOVED BY J. A. ROSENBLATT AND SECONDED BY T. J. TOMBERLIN THAT THE MOTION FOR APPROVAL OF THE ACCOUNTANCY OPTION OF THE M.SC. BE TABLED UNTIL THE NEXT MEETING OF COUNCIL.

Professor Segovia noted that if the funding currently is available from the University then government approval of the option will not be needed. He also pointed out that if the motion is tabled, the Accountancy Option, if approved, will not be implemented until the 1991-92 academic year.

THE MOTION WAS CARRIED (11 IN FAVOR, 7 OPPOSED, 7 ABSTENTIONS).

2. Commerce Undergraduate Curriculum Committee

IX Reports from Faculty Representatives on University Committees

1. University Senate - Nothing to report.
2. Arts and Science Faculty Council - Nothing to report.
3. Senate Academic Planning and Priorities Committee  
Nothing to report.
4. Senate Academic Programmes Committee - Nothing to report.
5. Senate Research Committee - Nothing to report.
6. Academic Services Committee  
J. A. Rosenblatt reported that the committee was working on a University Copyright Policy.
7. University Library Committee - There was no report.
8. Fellowship, Scholarships and Awards Sub-Committee  
There was no report.

9. Sub-Committee on Academic Computer Policy  
There was no report.

10. Computer Resources Committee  
D. Kira reported that the committee was preparing a five year plan which would require input from the departments about their needs for computer facilities for teaching and research.

11. Board of Governors  
B. Barbieri reported that at the September 27th meeting of the Board, two resolutions were adopted: (1) a resolution to obtain authorization from the Quebec government to proceed to tender for Phase II of the library project including four additional half-stories; (2) a resolution to adopt the new Code of Conduct (Academic). Professor Barbieri also reported that at the October meeting of the Board a ceremony took place bestowing the title of Governor Emeritus to eight former governors. He further noted that approval had been received from the Ministry of Education to go to tenders for Phase II of the library and the major items of business included the approval of the financial report for the year ending may 31, 1989 and the Report on the Actuarial Valuation of the Pension Plan as at January 1, 1989.

12. Board of Graduate Studies - There was no report.

X New Business

- XI 1. Part-time Faculty Hiring Policies (CAFC-89-07A-04) and Procedures and Faculty of Commerce and Administration Department Procedures (CAFC-89-07A-05, 06, 07, 08, 09)  
A. Rahman recommended that department procedures be finalized and submitted to the Dean by mid-November. During the discussion period, it was suggested that a Faculty procedure which allows some flexibility for department implementation be developed.
2. OGSA Report on COPPS II  
R. Toporowski reported that this year's event will take place on Saturday, October 21st at from 9:00 a.m. - 5:30 p.m. and encouraged faculty and student participation.
3. CASA - Computer Resources Report  
I. St. Maurice reported that the undergraduate student association has set aside \$40,000 with the intention of setting up a computer lab for undergraduate students. He noted that the students needed assistance obtaining space for the lab as well as the advice of a faculty members with computer expertise.
4. Awards of Distinction Report  
I. St. Maurice reported that the ceremony will take place on November 14th, 11:30 - 2:00, and noted that all faculty will be receiving an invitation at the special price of \$35.00 per ticket.

J. J. Segovia invited all faculty members to a reception for the launching of the M.Sc. Programme which will take place on Thursday, November 2nd, at 5:30 p.m., in the Sir George Williams Faculty Club.

IT WAS MOVED BY T. J. TOMBERLIN AND SECONDED BY B. BARBIERI THAT THE MEETING BE ADJOURNED.

XII

Next Meeting

The next meeting of the Faculty Council will take place on Friday, November 3, 1989, at 09:30 in room GM403-2 - SGW Campus.